



LABOUR MOBILITY

AUSTRALIA

 EMBARGO: 11.30AM (CANBERRA TIME) WED 2 OCT 2002

CONTENTS

	<i>page</i>
Notes	2
Summary of findings	3

TABLES

List of tables	6
Persons who were working at February: 1992 to 2002	7
Persons who were working at February 2002	9
Persons who worked at some time during the year ending February:	
1992 to 2002	14
Persons who worked at some time during the year ending February 2002 ..	15
Persons who ceased a job during the year ending February 2002	24
Populations	26

ADDITIONAL INFORMATION

Explanatory notes	27
Appendix 1: Populations and data items list	30
Appendix 2: Supplementary surveys	34
Technical note: Data quality	35
Glossary	38

- For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Sue Barker on Canberra 02 6252 6112.

NOTES

ABOUT THIS PUBLICATION This publication presents information about employment changes of persons aged 15–69 years who had held a job in the 12 months ending February 2002.

ABOUT THIS SURVEY Statistics in this publication were obtained from the Labour Mobility Survey, conducted throughout Australia in February 2002 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey.

This survey provides information on job mobility and job tenure for persons aged 15–69 years. The survey collected details about jobs held during the 12 months ending February 2002, including whether a job holder changed employer or locality and reasons for change, full-time or part-time status, occupation, industry and duration of job. This information is cross-classified by a range of personal characteristics such as age, sex and educational attainment.

ROUNDING As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

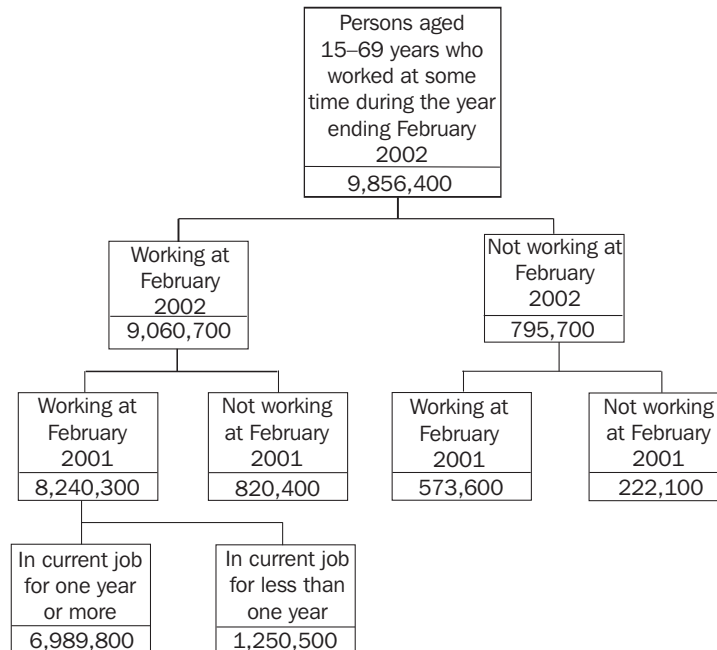
- ABS Australian Bureau of Statistics
- ANZSIC Australian and New Zealand Standard Industrial Classification
- ASCED Australian Standard Classification of Education
- ASCO Australian Standard Classification of Occupations
- LFS Labour Force Survey
- RSE relative standard error
- SACC Standard Australian Classification of Countries
- SE standard error

Dennis Trewin
Australian Statistician

SUMMARY OF FINDINGS

CONCEPTUAL FRAMEWORK

The following diagram illustrates the conceptual framework for the Labour Mobility Survey. Persons aged 15–69 were classified according to whether they were working at February 2002, whether they were working at February 2001 and duration of current job.



OVERVIEW

An estimated 9,856,400 persons aged 15–69 years had worked at some time during the year ending February 2002. Of these persons, 92% were working at February 2002, with the balance either looking for work (3%) or not in the labour force (5%).

Of the 9,060,700 persons working at February 2002:

- 77% had been in their current job for the whole year;
- 15% had been in their current job for less than one year and had worked in a previous job during the year (that is, they had changed jobs during the year); and
- 8% had been in their current job for less than one year and had not had a previous job during the year.

Of the 1,316,800 persons working at February 2002 who had changed jobs during the year:

- 41% had changed industry from last to current job; and
- 33% had changed occupation from last to current job.

JOB MOBILITY

Of those persons who had worked at some time during the year ending February 2002, 15% (1,486,000) were job mobile (that is, they changed their employer and/or their locality at least once within the previous year).

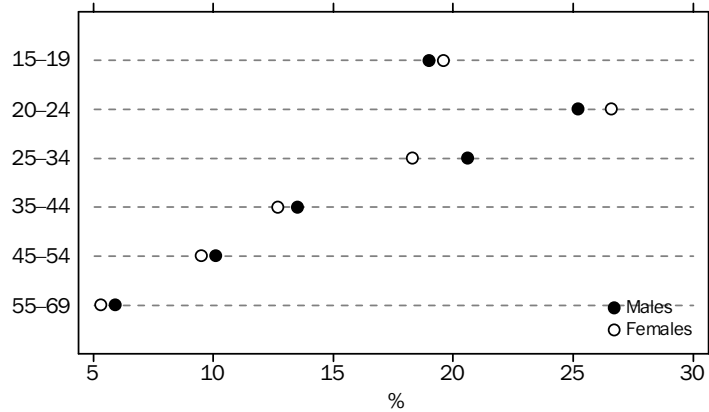
Of those persons who were job mobile during the year ending February 2002:

- 82% (1,212,100) changed their employer or business;
- 18% (273,800) changed locality while still working for the same employer or business; and
- 26% of persons aged 20–24 years were job mobile, whereas only 6% of those aged 55–69 years were job mobile.

SUMMARY OF FINDINGS *continued*

JOB MOBILITY *continued*

JOB MOBILITY, By age group



Family members were generally less job mobile than non-family members (14% compared with 21%) and married persons were less job mobile than those who were not married (13% compared with 19%).

For those 1,398,300 persons who were non-family members, job mobility was higher among persons not living alone (27%) than among those living alone (16%).

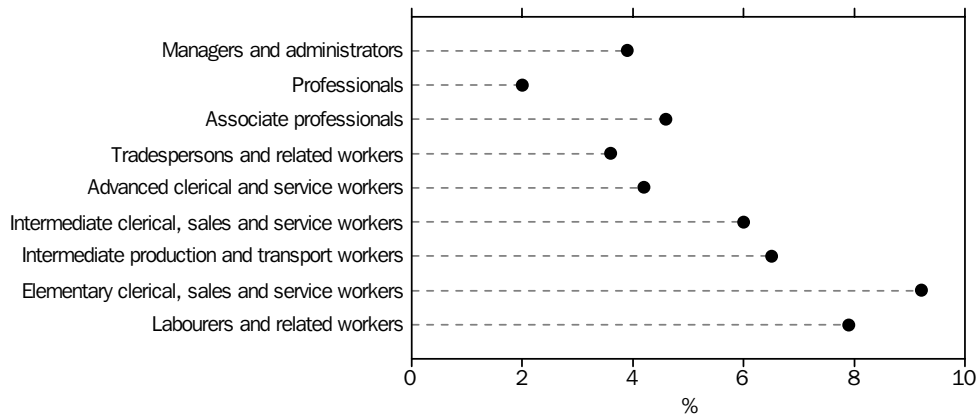
OCCUPATION

There were 8,240,300 persons who were working at both February 2001 and February 2002. Of those, 85% had remained in their current job for one year or more (and therefore had not changed their occupation), and a further 10% had changed their job but not their occupation. Only 5% had changed both their job and their occupation.

Of all occupations, Elementary clerical, sales and service workers were most likely to have changed occupation (9%) over the previous 12 months, whereas Professionals were least likely (2%).

Of the 67,200 Elementary clerical, sales and service workers who changed their occupation between February 2001 and February 2002, 41% became Intermediate clerical, sales and service workers, and a further 16% became Labourers and related workers.

WORKING AT FEBRUARY 2001 AND 2002, Proportion who changed occupation since February 2001



SUMMARY OF FINDINGS *continued*

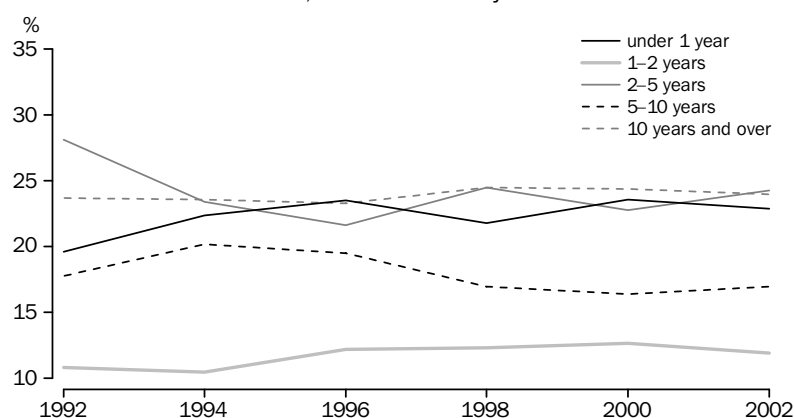
FULL-TIME OR PART-TIME STATUS

Of the 8,240,300 persons who were working at February 2001 and February 2002, 6,037,800 (73%) were working full time at both points in time. A further 24% were working part time at both points in time and 3% had changed their full-time or part-time status.

Of the 248,700 persons who changed their full-time or part-time status, nearly two-thirds (62%) had changed from part-time work at February 2001 to full-time work at February 2002.

DURATION OF CURRENT JOB

WORKING AT FEBRUARY 2002, Duration of current job



Some 2,070,900 persons working at February 2002 had been in their current job for less than one year. The Accommodation, cafes and restaurants industry had the highest proportion (36%) of persons who had worked in their current job for less than one year. In comparison, only 14% of persons employed in the Agriculture, forestry and fishing industry had worked in their current job for less than one year.

There were 2,172,300 persons who were working at February 2002 and who had been in their current job for 10 years or more. The highest concentrations were recorded in the Agriculture, forestry and fishing industry (49%) and the Electricity, gas and water supply industry (47%). The Accommodation, cafes and restaurants industry (8%) and Retail trade industry (15%) had the lowest proportions of persons who had been in their current job for 10 years or more. A greater proportion of males than females had been in their current job for 10 years or more (27% compared with 20%).

PERSONS WHO CEASED A JOB DURING THE YEAR

Of the 9,856,400 persons who had worked during the year ending February 2002, 2,112,500 (21%) ceased a job during that period.

Of these persons, 1,310,700 (62%) were job leavers (ceased their last job voluntarily/changed locality) and 801,800 (38%) were job losers (ceased their last job involuntarily). Some 39% of those who had lost their job had been in that job for less than one year, and a further 18% had worked in that job for between one and two years.

LIST OF TABLES

page

PERSONS WHO WERE WORKING AT FEBRUARY

PERSONS WHO WERE WORKING AT FEBRUARY: 1992 TO 2002

- 1** Job change from last to current job, February 1992 to February 2002, by sex, duration of current job and whether changed occupation/industry since last job 7
- 2** Duration of current job: February 1992 to February 2002, by sex 8

PERSONS WHO WERE WORKING AT FEBRUARY 2002

- 3** Duration and occupation of current job, by sex 9
- 4** Duration and industry of current job, by sex 11

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY: 1992 TO 2002

- 5** Job mobility, February 1992 to February 2002, by sex 14

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2002

- 6** Job mobility, selected characteristics, by sex 15
- 7** Job change, by occupation and duration of current job 18
- 8** Job change, by industry and whether working at February 2002 20
- 9** Job change, by full-time or part-time status, by sex and duration of current job 21
- 10** State or territory change and labour force activity at February 2002 22

PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 2002

- 11** Job losers, by sex, reason for ceasing last job and duration of last job 24
- 12** Job leavers, by sex, reason for ceasing last job and duration of last job . . . 25

POPULATIONS

- 13** State or territory of usual residence, by sex 26

PERSONS WHO WERE WORKING AT FEBRUARY, Job change from last to current job

	1992	1994	1996	1998	2000	2002	2002
<i>Job change from last to current job</i>	%	%	%	%	%	%	'000
MALES							
Less than one year in current job	18.4	21.4	22.4	20.8	22.8	21.7	1 099.0
No previous job during the year	6.3	7.3	7.0	7.0	7.0	7.2	366.3
Had a previous job during the year	12.2	14.1	15.4	13.8	15.8	14.5	732.8
Whether changed industry (last to current)							
Same industry as last job	8.0	9.2	9.2	8.5	9.4	8.5	432.1
Changed industry since last job	4.2	4.9	6.2	5.3	6.4	5.9	300.7
Whether changed occupation (last to current)							
Same occupation as last job	8.6	9.7	10.7	9.1	10.5	9.6	486.6
Changed occupation since last job	3.6	4.4	4.6	4.7	5.4	4.9	246.2
One year or more in current job	81.6	78.6	77.6	79.2	77.2	78.3	3 957.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	5 056.1
FEMALES							
Less than one year in current job	21.2	23.7	24.8	23.1	24.6	24.3	971.9
No previous job during the year	9.4	10.3	10.3	9.5	9.9	9.7	387.9
Had a previous job during the year	11.9	13.4	14.5	13.6	14.7	14.6	584.0
Whether changed industry (last to current)							
Same industry as last job	7.8	8.5	8.2	7.9	8.2	8.4	338.4
Changed industry since last job	4.1	4.9	6.3	5.7	6.6	6.1	245.6
Whether changed occupation (last to current)							
Same occupation as last job	8.7	9.7	10.2	9.0	9.6	9.8	391.6
Changed occupation since last job	3.2	3.7	4.3	4.6	5.1	4.8	192.4
One year or more in current job	78.8	76.3	75.2	76.9	75.4	75.7	3 032.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	4 004.6
PERSONS							
Less than one year in current job	19.6	22.4	23.5	21.8	23.6	22.9	2 070.9
No previous job during the year	7.6	8.6	8.5	8.1	8.3	8.3	754.1
Had a previous job during the year	12.0	13.8	15.0	13.7	15.4	14.5	1 316.8
Whether changed industry (last to current)							
Same industry as last job	7.9	8.9	8.8	8.2	8.9	8.5	770.5
Changed industry since last job	4.2	4.9	6.2	5.5	6.5	6.0	546.3
Whether changed occupation (last to current)							
Same occupation as last job	8.6	9.7	10.5	9.0	10.1	9.7	878.2
Changed occupation since last job	3.4	4.1	4.5	4.7	5.3	4.8	438.6
One year or more in current job	80.4	77.6	76.5	78.2	76.4	77.1	6 989.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	9 060.7

PERSONS WHO WERE WORKING AT FEBRUARY, Duration of current job

	1992	1994	1996	1998	2000	2002	2002
<i>Duration of current job</i>	%	%	%	%	%	%	'000
MALES							
Under 1 year	18.4	21.4	22.4	20.8	22.8	21.7	1 099.0
Under 3 months	7.4	8.6	8.8	8.1	9.0	7.2	363.0
3 and under 6 months	4.4	5.0	5.2	5.2	5.6	5.9	300.0
6 and under 12 months	6.6	7.8	8.4	7.5	8.2	8.6	436.1
1 and under 2 years	9.6	9.9	11.4	11.5	12.4	10.7	542.5
2 and under 3 years	10.6	7.6	8.7	9.8	9.3	10.1	511.3
3 and under 5 years	15.3	13.8	11.7	13.8	12.4	13.6	689.8
5 and under 10 years	17.3	19.5	18.6	16.3	15.7	17.0	859.0
10 and under 20 years	17.4	16.6	16.3	16.8	16.6	16.0	807.9
20 years and over	11.3	11.3	10.7	11.0	10.8	10.8	546.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	5 056.1
FEMALES							
Under 1 year	21.2	23.7	24.8	23.1	24.6	24.3	971.9
Under 3 months	8.1	9.2	9.1	8.8	9.8	8.1	324.0
3 and under 6 months	5.0	5.8	6.2	5.8	6.0	6.2	248.3
6 and under 12 months	8.2	8.7	9.5	8.5	8.8	10.0	399.5
1 and under 2 years	12.4	11.4	13.1	13.4	13.2	13.3	534.0
2 and under 3 years	13.2	9.4	10.0	11.4	10.2	11.3	453.0
3 and under 5 years	17.9	16.6	13.0	14.2	14.1	13.7	548.4
5 and under 10 years	18.5	21.1	20.7	17.9	17.3	17.0	679.4
10 and under 20 years	12.9	13.1	13.5	14.6	15.4	14.5	580.6
20 years and over	3.9	4.7	4.8	5.4	5.2	5.9	237.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	4 004.6
PERSONS							
Under 1 year	19.6	22.4	23.5	21.8	23.6	22.9	2 070.9
Under 3 months	7.7	8.9	8.9	8.4	9.4	7.6	687.0
3 and under 6 months	4.6	5.3	5.6	5.5	5.8	6.1	548.3
6 and under 12 months	7.3	8.2	8.9	7.9	8.5	9.2	835.6
1 and under 2 years	10.8	10.5	12.2	12.3	12.7	11.9	1 076.6
2 and under 3 years	11.7	8.4	9.3	10.5	9.7	10.6	964.3
3 and under 5 years	16.4	15.0	12.3	14.0	13.1	13.7	1 238.2
5 and under 10 years	17.8	20.2	19.5	17.0	16.4	17.0	1 538.3
10 and under 20 years	15.5	15.1	15.1	15.9	16.1	15.3	1 388.5
20 years and over	8.2	8.5	8.2	8.6	8.3	8.7	783.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	9 060.7

3 PERSONS WHO WERE WORKING AT FEBRUARY 2002, Duration and occupation of current job

<i>Duration of current job</i>	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Tradespersons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
	'000	'000	'000	'000	'000	'000	'000
MALES							
Under 1 year	64.2	165.9	131.8	196.0	10.0	104.2	167.0
Under 3 months	17.3	57.4	34.4	63.5	*3.7	29.6	59.1
3 and under 6 months	15.1	41.9	35.7	56.0	*1.1	30.0	48.7
6 and under 12 months	31.8	66.6	61.7	76.5	*5.2	44.6	59.2
1 year and under 2 years	32.7	88.7	58.6	112.4	*4.1	54.7	76.4
2 years and under 3 years	40.9	82.8	60.5	111.3	6.4	49.2	61.9
3 years and under 5 years	55.8	111.4	84.7	163.9	*3.1	53.8	99.1
5 years and under 10 years	82.0	148.3	118.8	192.5	8.4	73.5	120.2
10 years and under 20 years	116.9	142.6	125.3	178.6	7.0	58.9	103.1
20 years and over	122.5	100.3	75.7	119.3	*3.6	29.5	59.7
Total	515.0	840.0	655.5	1 074.1	42.5	423.9	687.4
FEMALES							
Under 1 year	24.8	161.7	90.3	26.4	54.5	311.9	20.1
Under 3 months	*5.5	61.5	25.1	7.8	16.6	104.3	*5.5
3 and under 6 months	*5.3	31.6	25.0	7.8	16.6	74.7	7.4
6 and under 12 months	14.0	68.7	40.2	10.9	21.3	132.9	7.3
1 year and under 2 years	13.5	100.0	46.8	18.0	37.8	158.3	11.4
2 years and under 3 years	13.5	90.6	41.7	12.4	33.2	129.8	10.7
3 years and under 5 years	17.1	112.9	62.3	17.6	47.0	151.7	14.5
5 years and under 10 years	29.9	161.2	88.0	21.6	66.7	172.1	17.8
10 years and under 20 years	34.4	136.0	71.3	13.5	75.4	154.4	13.7
20 years and over	34.1	67.1	21.7	5.7	35.5	47.0	7.5
Total	167.4	829.5	422.2	115.2	350.0	1 125.2	95.7
PERSONS							
Under 1 year	89.0	327.6	222.1	222.5	64.6	416.1	187.1
Under 3 months	22.8	118.8	59.5	71.3	20.3	133.9	64.6
3 and under 6 months	20.3	73.5	60.7	63.8	17.7	104.7	56.1
6 and under 12 months	45.9	135.3	101.9	87.4	26.5	177.5	66.5
1 year and under 2 years	46.2	188.7	105.4	130.4	41.8	213.0	87.7
2 years and under 3 years	54.4	173.5	102.2	123.7	39.6	179.0	72.5
3 years and under 5 years	72.9	224.2	147.0	181.4	50.1	205.5	113.6
5 years and under 10 years	111.9	309.5	206.9	214.2	75.0	245.6	138.1
10 years and under 20 years	151.3	278.6	196.6	192.1	82.4	213.4	116.8
20 years and over	156.6	167.5	97.4	125.0	39.1	76.5	67.2
Total	682.4	1 669.5	1 077.6	1 189.3	392.5	1 549.1	783.1

* estimate has a relative standard error of between 25% and 50% and should be used with caution

3

PERSONS WHO WERE WORKING AT FEBRUARY 2002, Duration and occupation of current job *continued*

<i>Duration of current job</i>	<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Total</i>
	'000	'000	'000
.....			
MALES			
Under 1 year	94.8	165.1	1 099.0
Under 3 months	33.3	64.7	363.0
3 and under 6 months	28.2	43.3	300.0
6 and under 12 months	33.3	57.0	436.1
1 year and under 2 years	50.9	64.1	542.5
2 years and under 3 years	36.2	62.1	511.3
3 years and under 5 years	47.7	70.3	689.8
5 years and under 10 years	39.1	76.2	859.0
10 years and under 20 years	18.9	56.4	807.9
20 years and over	8.1	27.9	546.6
Total	295.7	522.0	5 056.1
.....			
FEMALES			
Under 1 year	189.0	93.0	971.9
Under 3 months	60.0	37.8	324.0
3 and under 6 months	56.0	24.1	248.3
6 and under 12 months	73.1	31.1	399.5
1 year and under 2 years	104.2	44.1	534.0
2 years and under 3 years	87.5	33.6	453.0
3 years and under 5 years	82.6	42.8	548.4
5 years and under 10 years	70.3	51.7	679.4
10 years and under 20 years	41.9	40.2	580.6
20 years and over	10.0	8.6	237.2
Total	585.5	313.9	4 004.6
.....			
PERSONS			
Under 1 year	283.9	258.1	2 070.9
Under 3 months	93.3	102.5	687.0
3 and under 6 months	84.2	67.4	548.3
6 and under 12 months	106.4	88.1	835.6
1 year and under 2 years	155.1	108.1	1 076.6
2 years and under 3 years	123.7	95.7	964.3
3 years and under 5 years	130.3	113.1	1 238.2
5 years and under 10 years	109.4	127.8	1 538.3
10 years and under 20 years	60.8	96.6	1 388.5
20 years and over	18.1	36.5	783.8
Total	881.3	835.9	9 060.7
.....			

Duration of current job	Agriculture, forestry and fishing	Mining	Manufacturing	Electricity, gas and water supply	Construction	Wholesale trade	Retail trade
	'000	'000	'000	'000	'000	'000	'000
MALES							
Under 1 year	32.9	16.1	138.2	7.7	129.4	72.6	191.4
Under 3 months	13.3	5.7	45.2	*3.8	44.3	22.5	62.3
3 and under 6 months	9.5	*2.3	38.9	*1.7	38.8	21.1	52.0
6 and under 12 months	10.2	8.1	54.1	*2.2	46.3	29.0	77.2
1 year and under 2 years	20.0	6.9	76.6	*2.5	60.5	32.9	89.4
2 years and under 3 years	17.5	*4.1	85.2	*3.4	57.6	31.5	75.6
3 years and under 5 years	26.1	5.8	120.4	*4.8	95.2	44.9	104.2
5 years and under 10 years	37.8	10.3	160.4	6.4	103.4	50.8	99.7
10 years and under 20 years	49.0	12.6	151.5	11.8	100.4	48.5	84.3
20 years and over	74.4	9.8	81.5	14.7	80.7	22.3	36.2
Total	257.7	65.4	813.7	51.3	627.2	303.6	680.8
FEMALES							
Under 1 year	18.9	*3.5	59.9	*3.0	14.9	32.3	204.4
Under 3 months	6.8	*1.6	17.7	**0.7	*4.1	12.4	58.9
3 and under 6 months	*4.7	*1.2	16.9	**0.6	*4.2	6.8	62.5
6 and under 12 months	7.4	**0.8	25.3	*1.7	6.5	13.1	83.0
1 year and under 2 years	6.9	*1.1	30.5	*1.6	6.5	18.0	113.6
2 years and under 3 years	6.6	—	30.5	*2.0	6.3	14.8	95.1
3 years and under 5 years	10.1	*0.5	41.5	*1.8	13.7	25.0	100.0
5 years and under 10 years	16.1	*3.5	54.6	*1.6	18.3	22.0	100.6
10 years and under 20 years	26.9	*1.6	51.0	*3.0	22.7	22.4	65.5
20 years and over	33.4	*0.3	16.8	**0.8	13.0	*4.0	19.5
Total	118.9	10.5	285.0	13.8	95.3	138.6	698.6
PERSONS							
Under 1 year	51.8	19.6	198.1	10.7	144.2	104.9	395.9
Under 3 months	20.1	7.3	62.9	*4.5	48.4	34.9	121.2
3 and under 6 months	14.2	*3.5	55.8	*2.3	43.0	27.8	114.5
6 and under 12 months	17.5	8.9	79.5	*3.9	52.8	42.1	160.1
1 year and under 2 years	26.9	8.0	107.1	*4.1	67.0	50.9	203.0
2 years and under 3 years	24.1	*4.1	115.7	*5.4	63.9	46.4	170.7
3 years and under 5 years	36.2	6.3	161.9	6.6	108.9	69.9	204.2
5 years and under 10 years	53.9	13.7	215.0	8.0	121.7	72.8	200.2
10 years and under 20 years	75.9	14.2	202.5	14.8	123.1	70.9	149.7
20 years and over	107.8	10.1	98.2	15.5	93.7	26.3	55.7
Total	376.6	76.0	1 098.6	65.1	722.5	442.1	1 379.4

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

4

PERSONS WHO WERE WORKING AT FEBRUARY 2002, Duration and industry of current job

continued

<i>Duration of current job</i>	<i>Accommodation, cafes and restaurants</i>	<i>Transport and storage</i>	<i>Communication services</i>	<i>Finance and insurance</i>	<i>Property and business services</i>	<i>Government administration and defence</i>	<i>Education</i>
	'000	'000	'000	'000	'000	'000	'000
MALES							
Under 1 year	68.8	58.6	26.3	36.7	152.2	31.2	34.9
Under 3 months	24.4	20.5	9.7	8.1	43.4	9.8	17.1
3 and under 6 months	20.6	14.6	7.7	8.7	45.2	*5.5	5.8
6 and under 12 months	23.7	23.5	9.0	20.0	63.6	15.8	12.1
1 year and under 2 years	37.4	28.4	13.5	16.8	77.9	15.5	17.2
2 years and under 3 years	26.1	30.8	13.6	19.5	63.8	18.1	15.3
3 years and under 5 years	26.2	40.3	11.6	19.2	78.9	27.2	23.6
5 years and under 10 years	23.2	56.2	20.8	26.1	93.2	38.0	34.9
10 years and under 20 years	14.4	59.7	20.8	22.8	69.3	42.3	39.1
20 years and over	*4.5	36.5	13.4	12.2	38.9	38.0	31.1
Total	200.5	310.5	120.0	153.3	574.3	210.3	196.2
FEMALES							
Under 1 year	100.2	17.0	12.3	50.0	129.3	33.4	64.9
Under 3 months	39.5	*4.0	*3.1	15.5	41.2	10.7	34.0
3 and under 6 months	24.3	*5.5	*3.8	10.5	28.9	9.6	8.7
6 and under 12 months	36.3	7.5	*5.4	23.9	59.2	13.1	22.2
1 year and under 2 years	45.8	15.7	9.6	22.4	67.0	20.1	43.8
2 years and under 3 years	34.4	13.8	8.2	25.3	64.7	16.6	31.6
3 years and under 5 years	43.8	14.2	*4.9	23.8	61.6	20.3	55.8
5 years and under 10 years	27.7	13.7	11.4	31.7	80.1	34.6	83.2
10 years and under 20 years	12.1	11.2	8.6	30.1	47.6	31.3	88.2
20 years and over	*5.3	6.8	*2.5	6.7	15.3	12.0	53.3
Total	269.2	92.4	57.3	189.9	465.7	168.3	420.8
PERSONS							
Under 1 year	168.9	75.7	38.6	86.7	281.6	64.5	99.9
Under 3 months	63.9	24.5	12.8	23.6	84.7	20.5	51.1
3 and under 6 months	45.0	20.2	11.4	19.2	74.1	15.2	14.4
6 and under 12 months	60.1	31.0	14.4	43.9	122.8	28.9	34.3
1 year and under 2 years	83.1	44.1	23.1	39.2	144.9	35.6	61.0
2 years and under 3 years	60.5	44.6	21.8	44.8	128.5	34.6	46.9
3 years and under 5 years	70.0	54.5	16.4	42.9	140.5	47.5	79.4
5 years and under 10 years	50.8	69.9	32.2	57.8	173.4	72.7	118.0
10 years and under 20 years	26.5	70.9	29.4	52.8	116.9	73.7	127.3
20 years and over	9.9	43.3	15.9	18.9	54.2	49.9	84.4
Total	469.7	402.9	177.3	343.2	1 040.0	378.5	617.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

4

PERSONS WHO WERE WORKING AT FEBRUARY 2002, Duration and industry of current job

continued

<i>Duration of current job</i>	<i>Health and community services</i>	<i>Cultural and recreational services</i>	<i>Personal and other services</i>	<i>Total</i>
	'000	'000	'000	'000
MALES				
Under 1 year	40.8	27.9	33.2	1 099.0
Under 3 months	14.4	7.9	10.6	363.0
3 and under 6 months	9.4	7.6	10.6	300.0
6 and under 12 months	16.9	12.4	12.0	436.1
1 year and under 2 years	20.9	10.3	15.9	542.5
2 years and under 3 years	18.5	16.7	14.1	511.3
3 years and under 5 years	20.2	17.7	23.5	689.8
5 years and under 10 years	36.6	27.1	34.0	859.0
10 years and under 20 years	34.1	16.2	31.1	807.9
20 years and over	18.7	6.8	26.9	546.6
Total	189.8	122.8	178.7	5 056.1
FEMALES				
Under 1 year	151.1	26.0	50.8	971.9
Under 3 months	48.4	8.1	17.3	324.0
3 and under 6 months	38.1	8.4	13.6	248.3
6 and under 12 months	64.7	9.4	19.9	399.5
1 year and under 2 years	90.3	17.9	23.2	534.0
2 years and under 3 years	70.2	15.3	17.7	453.0
3 years and under 5 years	88.6	17.7	25.3	548.4
5 years and under 10 years	136.9	18.1	25.4	679.4
10 years and under 20 years	120.8	14.7	22.9	580.6
20 years and over	37.1	*3.9	6.6	237.2
Total	695.0	113.7	171.8	4 004.6
PERSONS				
Under 1 year	191.9	53.9	84.0	2 070.9
Under 3 months	62.8	16.0	27.9	687.0
3 and under 6 months	47.5	16.1	24.2	548.3
6 and under 12 months	81.6	21.8	31.9	835.6
1 year and under 2 years	111.2	28.2	39.1	1 076.6
2 years and under 3 years	88.7	32.0	31.8	964.3
3 years and under 5 years	108.8	35.5	48.7	1 238.2
5 years and under 10 years	173.5	45.2	59.4	1 538.3
10 years and under 20 years	154.9	30.9	53.9	1 388.5
20 years and over	55.8	10.7	33.5	783.8
Total	884.8	236.4	350.5	9 060.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

5

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY, Job mobility

	1992	1994	1996	1998	2000	2002	2002
<i>Job mobility</i>	%	%	%	%	%	%	'000
MALES							
Changed employer/business or locality	13.0	14.9	16.2	14.5	16.5	15.2	829.1
Changed employer/business(a)	9.7	11.5	12.7	11.4	13.3	12.3	670.9
Changed locality only	3.3	3.4	3.4	3.1	3.2	2.9	158.2
Did not change employer/business or locality	87.0	85.1	83.8	85.5	83.5	84.8	4 618.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	5 447.4
FEMALES							
Changed employer/business or locality	12.5	14.0	15.2	14.0	15.1	14.9	656.9
Changed employer/business(a)	9.6	11.1	12.5	11.3	12.2	12.3	541.3
Changed locality only	2.9	2.9	2.8	2.7	2.9	2.6	115.6
Did not change employer/business or locality	87.5	86.0	84.8	86.0	84.9	85.1	3 752.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	4 409.0
PERSONS							
Changed employer/business or locality	12.8	14.5	15.8	14.3	15.8	15.1	1 486.0
Changed employer/business(a)	9.6	11.3	12.6	11.4	12.8	12.3	1 212.1
Changed locality only	3.1	3.2	3.1	2.9	3.1	2.8	273.8
Did not change employer/business or locality	87.2	85.5	84.2	85.7	84.2	84.9	8 370.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	9 856.4

(a) Comprises persons who changed employer/business only, and persons who changed employer/business and locality.

CHANGED EMPLOYER/BUSINESS OR LOCALITY

	Changed employer/business(a)	Changed locality only	Changed employer/business or locality	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
MALES						
Age group (years)						
15-19	72.0	*4.2	76.2	326.0	402.2	19.0
20-24	132.2	18.0	150.2	446.5	596.8	25.2
25-34	219.5	48.8	268.4	1 032.6	1 301.0	20.6
35-44	137.9	40.1	177.9	1 140.2	1 318.2	13.5
45-54	81.9	34.2	116.1	1 028.1	1 144.2	10.1
55-69	27.4	12.8	40.2	644.9	685.1	5.9
Marital status						
Married	347.2	111.8	458.9	2 981.5	3 440.4	13.3
Not married	323.7	46.4	370.2	1 636.8	2 007.0	18.4
Relationship in household						
Family member	514.8	131.0	645.8	3 847.0	4 492.8	14.4
Husband, wife or partner	339.2	110.5	449.7	2 921.4	3 371.1	13.3
With dependants	185.1	64.2	249.3	1 619.7	1 868.9	13.3
Without dependants	154.2	46.3	200.4	1 301.7	1 502.1	13.3
Lone parent	7.1	*3.6	10.7	77.3	88.0	12.2
With dependants	*5.2	*2.4	7.6	49.5	57.1	13.3
Without dependants	*1.9	*1.2	*3.2	27.8	30.9	*10.2
Dependent student	27.3	*1.4	28.7	203.0	231.7	12.4
Non-dependent child	123.3	13.2	136.5	572.0	708.5	19.3
Other family person	17.9	*2.3	20.2	73.2	93.4	21.6
Non-family member	130.1	23.7	153.8	655.2	809.0	19.0
Lone person	57.6	13.3	70.9	402.0	472.9	15.0
Not living alone	72.4	10.4	82.9	253.2	336.1	24.7
Relationship not determined	26.0	*3.5	29.5	116.1	145.6	20.3
Country of birth						
Born in Australia	519.3	116.9	636.3	3 417.7	4 053.9	15.7
Born overseas	151.6	41.3	192.8	1 200.7	1 393.5	13.8
Level of highest non-school qualification						
Postgraduate degree	17.6	*4.4	22.0	136.0	158.0	13.9
Graduate diploma or graduate certificate	8.1	5.9	14.0	99.6	113.5	12.3
Bachelor degree	92.7	32.2	125.0	612.7	737.7	16.9
Advanced diploma or diploma	36.8	13.2	50.0	295.0	345.0	14.5
Certificate III or IV	148.5	35.1	183.6	1 100.5	1 284.1	14.3
Certificate I or II	34.4	*3.9	38.3	204.3	242.6	15.8
Certificate n.f.d.	16.3	*2.2	18.5	56.5	75.0	24.7
Level not determined	*4.4	*1.8	6.1	35.5	41.7	14.7
No non-school qualification	312.1	59.5	371.6	2 078.1	2 449.7	15.2
Total	670.9	158.2	829.1	4 618.3	5 447.4	15.2

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Comprises persons who changed employer/business only, and persons who changed employer/business and locality.

CHANGED EMPLOYER/BUSINESS OR LOCALITY

	Changed employer/business(a)	Changed locality only	Changed employer/business or locality	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
FEMALES						
Age group (years)						
15-19	72.6	*3.9	76.4	313.5	389.9	19.6
20-24	125.2	15.4	140.6	388.0	528.6	26.6
25-34	154.5	37.2	191.8	855.1	1 046.8	18.3
35-44	103.3	31.9	135.2	933.3	1 068.5	12.7
45-54	68.6	21.8	90.4	860.3	950.7	9.5
55-69	17.1	*5.3	22.4	402.1	424.5	5.3
Marital status						
Married	249.5	67.4	317.0	2 345.4	2 662.4	11.9
Not married	291.7	48.2	339.9	1 406.7	1 746.6	19.5
Relationship in household						
Family member	402.7	90.4	493.0	3 187.4	3 680.4	13.4
Husband, wife or partner	237.3	65.9	303.2	2 276.3	2 579.5	11.8
With dependants	96.2	33.1	129.3	1 157.0	1 286.3	10.0
Without dependants	141.1	32.9	174.0	1 119.3	1 293.3	13.5
Lone parent	38.5	8.9	47.4	304.3	351.7	13.5
With dependants	34.3	8.4	42.6	244.9	287.6	14.8
Without dependants	*4.2	**0.6	*4.8	59.4	64.1	*7.4
Dependent student	36.4	*1.0	37.4	233.6	271.0	13.8
Non-dependent child	75.8	12.6	88.4	317.4	405.8	21.8
Other family person	14.7	*1.9	16.6	55.8	72.4	22.9
Non-family member	109.9	23.2	133.1	456.2	589.3	22.6
Lone person	47.9	16.1	64.0	292.2	356.2	18.0
Not living alone	62.1	7.1	69.1	164.1	233.2	29.6
Relationship not determined	28.7	*2.0	30.7	108.5	139.2	22.0
Country of birth						
Born in Australia	427.7	92.1	519.9	2 842.7	3 362.6	15.5
Born overseas	113.5	23.5	137.0	909.4	1 046.4	13.1
Level of highest non-school qualification						
Postgraduate degree	8.8	*5.4	14.2	85.1	99.4	14.3
Graduate diploma or graduate certificate	15.2	5.8	21.0	136.8	157.8	13.3
Bachelor degree	104.3	25.2	129.5	630.6	760.1	17.0
Advanced diploma or diploma	54.9	11.6	66.4	344.9	411.3	16.2
Certificate III or IV	50.8	10.1	60.9	266.5	327.4	18.6
Certificate I or II	51.4	7.7	59.1	330.2	389.3	15.2
Certificate n.f.d.	17.5	*2.5	20.0	75.7	95.7	20.9
Level not determined	*2.8	—	*2.8	19.8	22.7	*12.5
No non-school qualification	235.4	47.5	282.9	1 862.4	2 145.3	13.2
Total	541.3	115.6	656.9	3 752.1	4 409.0	14.9

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Comprises persons who changed employer/business only, and persons who changed employer/business and locality.

CHANGED EMPLOYER/BUSINESS OR LOCALITY

	Changed employer/business(a)	Changed locality only	Changed employer/business or locality	Did not change employer/business or locality	Total	Percentage job mobile
	'000	'000	'000	'000	'000	%
PERSONS						
Age group (years)						
15-19	144.6	8.1	152.7	639.4	792.1	19.3
20-24	257.4	33.4	290.8	834.6	1 125.4	25.8
25-34	374.1	86.1	460.1	1 887.7	2 347.8	19.6
35-44	241.2	72.0	313.1	2 073.5	2 386.6	13.1
45-54	150.5	56.1	206.5	1 888.4	2 094.9	9.9
55-69	44.5	18.2	62.7	1 046.9	1 109.6	5.6
Marital status						
Married	596.7	179.2	775.9	5 326.9	6 102.8	12.7
Not married	615.4	94.6	710.1	3 043.5	3 753.6	18.9
Relationship in household						
Family member	917.5	221.3	1 138.8	7 034.3	8 173.2	13.9
Husband, wife or partner	576.5	176.4	752.9	5 197.7	5 950.6	12.7
With dependants	281.3	97.3	378.5	2 776.7	3 155.2	12.0
Without dependants	295.3	79.1	374.4	2 421.0	2 795.4	13.4
Lone parent	45.6	12.6	58.1	381.6	439.7	13.2
With dependants	39.4	10.8	50.2	294.4	344.6	14.6
Without dependants	6.2	*1.8	7.9	87.2	95.1	8.3
Dependent student	63.7	*2.4	66.1	436.6	502.7	13.1
Non-dependent child	199.2	25.7	224.9	889.5	1 114.4	20.2
Other family person	32.5	*4.3	36.8	129.0	165.8	22.2
Non-family member	240.0	46.9	286.9	1 111.4	1 398.3	20.5
Lone person	105.5	29.4	134.9	694.2	829.1	16.3
Not living alone	134.5	17.5	152.0	417.3	569.3	26.7
Relationship not determined	54.6	*5.6	60.2	224.7	284.9	21.1
Country of birth						
Born in Australia	947.0	209.1	1 156.1	6 260.3	7 416.5	15.6
Born overseas	265.1	64.7	329.8	2 110.1	2 439.9	13.5
Level of highest non-school qualification						
Postgraduate degree	26.4	9.8	36.2	221.2	257.4	14.1
Graduate diploma or graduate certificate	23.3	11.7	35.0	236.4	271.4	12.9
Bachelor degree	197.0	57.4	254.5	1 243.4	1 497.8	17.0
Advanced diploma or diploma	91.7	24.8	116.4	639.9	756.4	15.4
Certificate III or IV	199.3	45.2	244.6	1 367.0	1 611.5	15.2
Certificate I or II	85.8	11.6	97.4	534.5	631.9	15.4
Certificate n.f.d.	33.8	*4.7	38.5	132.2	170.7	22.6
Level not determined	7.2	*1.8	9.0	55.4	64.3	13.9
No non-school qualification	547.6	106.9	654.5	3 940.5	4 595.0	14.2
Total	1 212.1	273.8	1 486.0	8 370.4	9 856.4	15.1

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Comprises persons who changed employer/business only, and persons who changed employer/business and locality.

WORKING AT FEBRUARY 2001: OCCUPATION OF FEBRUARY 2001 JOB

	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Tradespersons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>
	'000	'000	'000	'000	'000	'000
Working at February 2002	676.7	1 552.5	1 009.0	1 107.7	370.2	1 384.8
Occupation of current job						
Managers and administrators	650.5	7.9	*3.8	*2.0	**0.8	*4.0
Professionals	8.9	1 521.0	9.3	*2.9	*1.7	16.6
Associate professionals	7.2	8.6	962.1	*4.4	*2.9	11.5
Tradespersons and related workers	*2.2	*1.8	*3.2	1 067.5	**0.2	*4.7
Advanced clerical and service workers	*1.1	**0.3	*3.0	**0.8	354.6	10.3
Intermediate clerical, sales and service workers	*2.9	6.7	15.6	*4.9	7.1	1 301.4
Intermediate production and transport workers	*1.7	*1.0	*2.7	10.4	**0.5	6.4
Elementary clerical, sales and service workers	**0.8	*3.8	6.6	*3.4	*1.8	19.5
Labourers and related workers	*1.4	*1.4	*2.6	11.3	**0.5	10.5
Working at February 2002	676.7	1 552.5	1 009.0	1 107.7	370.2	1 384.8
Duration of current job						
Less than one year in current job	83.3	210.6	153.5	140.9	42.3	251.8
Same occupation as at February 2001	57.1	179.0	106.6	100.7	26.7	168.5
Changed occupation since February 2001	26.2	31.5	46.9	40.3	15.6	83.4
One year or more in current job	593.4	1 341.9	855.5	966.8	327.9	1 133.0
Looking for work at February 2002	9.6	26.4	16.9	28.1	*4.0	42.1
Not in the labour force at February 2002	13.8	50.0	31.8	35.3	21.7	72.1
Total	700.1	1 628.9	1 057.8	1 171.2	395.9	1 499.1

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

WORKING AT FEBRUARY 2001: OCCUPATION OF FEBRUARY 2001 JOB *cont.*

	<i>Intermediate production and transport workers</i>	<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Total</i>	<i>Not working at February 2001</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000
Working at February 2002	711.8	729.6	697.9	8 240.3	820.4	9 060.7
Occupation of current job						
Managers and administrators	*2.2	**0.6	*1.3	673.0	9.3	682.4
Professionals	*2.6	7.2	*1.6	1 571.8	97.8	1 669.5
Associate professionals	*4.1	7.2	*4.8	1 012.9	64.8	1 077.6
Tradespersons and related workers	8.9	*5.4	11.7	1 105.6	83.7	1 189.3
Advanced clerical and service workers	—	*3.0	**0.4	373.6	18.9	392.5
Intermediate clerical, sales and service workers	6.0	27.7	10.3	1 382.6	166.5	1 549.1
Intermediate production and transport workers	665.6	*5.6	14.5	708.5	74.6	783.1
Elementary clerical, sales and service workers	5.9	662.4	10.9	715.0	166.3	881.3
Labourers and related workers	16.5	10.5	642.5	697.4	138.6	835.9
Working at February 2002	711.8	729.6	697.9	8 240.3	820.4	9 060.7
Duration of current job						
Less than one year in current job	115.9	132.2	120.1	1 250.5	820.4	2 070.9
Same occupation as at February 2001	69.7	65.0	64.7	837.8	..	..
Changed occupation since February 2001	46.2	67.2	55.4	412.7	..	..
One year or more in current job	596.0	597.4	577.9	6 989.8	—	6 989.8
Looking for work at February 2002	24.5	37.3	45.9	234.8	103.7	338.5
Not in the labour force at February 2002	23.5	46.2	44.3	338.8	118.4	457.2
Total	759.8	813.1	788.1	8 813.9	1 042.5	9 856.4

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

.. not applicable

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

	WORKING AT FEBRUARY 2002 AND WORKED FOR LESS THAN ONE YEAR IN CURRENT JOB			<i>Worked for one year or more in current job</i>	<i>Not working at February 2002</i>	<i>Total</i>
	<i>Same industry as at February 2001</i>	<i>Changed industry since February 2001</i>	<i>Total</i>			
	'000	'000	'000	'000	'000	'000
Working at February 2001	729.0	521.5	1 250.5	6 989.8	573.6	8 813.9
Agriculture, forestry and fishing	16.4	17.0	33.4	324.8	20.8	379.0
Mining	10.1	6.7	16.8	56.4	*4.3	77.5
Manufacturing	66.9	57.1	124.0	900.5	73.9	1 098.4
Electricity, gas and water supply	*2.3	*5.6	7.9	54.4	*1.6	63.8
Construction	61.4	28.5	89.9	578.3	36.3	704.6
Wholesale trade	34.1	33.0	67.1	337.2	23.7	428.0
Retail trade	123.5	98.7	222.3	983.5	107.1	1 312.9
Accommodation, cafes and restaurants	43.8	46.1	89.9	300.8	39.8	430.5
Transport and storage	28.1	36.6	64.7	327.2	21.5	413.4
Communication services	13.1	11.8	24.9	138.7	14.9	178.5
Finance and insurance	38.5	25.9	64.3	256.5	22.3	343.2
Property and business services	108.9	63.0	171.9	758.4	64.8	995.1
Government administration and defence	23.7	18.7	42.4	314.0	19.5	375.9
Education	38.6	17.2	55.8	517.1	39.1	612.0
Health and community services	77.1	21.0	98.1	692.9	46.3	837.3
Cultural and recreational services	12.3	16.2	28.6	182.5	17.9	229.0
Personal and other services	30.1	18.4	48.5	266.5	19.7	334.7
Not working at February 2001	..	..	820.4	..	222.1	1 042.5
Total	729.0	521.5	2 070.9	6 989.8	795.7	9 856.4

* estimate has a relative standard error of between 25% and 50% and should be used with caution

.. not applicable

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2002, Job change by full-time or part-time status

	WORKING AT FEBRUARY 2001			Not working at February 2001	Total
	Full-time worker	Part-time worker	Total		
	'000	'000	'000		
MALES					
Working at February 2002	4 093.0	565.7	4 658.7	397.4	5 056.1
Full-time or part-time status of current job					
Full-time worker	4 048.7	76.1	4 124.8	246.1	4 370.9
Part-time worker	44.3	489.6	533.9	151.3	685.1
Duration of current job					
Less than one year in current job	577.0	124.6	701.6	397.4	1 099.0
Did not change full-time or part-time status(a)	532.7	48.5	581.2	..	..
Changed full-time or part-time status(a)	44.3	76.1	120.4	..	..
One year or more in current job	3 515.9	441.1	3 957.0	—	3 957.0
Looking for work at February 2002	113.3	31.6	144.9	64.5	209.4
Not in the labour force at February 2002	87.9	41.9	129.8	52.1	181.9
Total	4 294.2	639.2	4 933.3	514.1	5 447.4
FEMALES					
Working at February 2002	2 039.7	1 541.9	3 581.6	423.0	4 004.6
Full-time or part-time status of current job					
Full-time worker	1 989.1	77.8	2 066.9	149.5	2 216.4
Part-time worker	50.6	1 464.2	1 514.7	273.5	1 788.2
Duration of current job					
Less than one year in current job	331.6	217.3	548.9	423.0	971.9
Did not change full-time or part-time status(a)	281.0	139.5	420.5	..	..
Changed full-time or part-time status(a)	50.6	77.8	128.3	..	..
One year or more in current job	1 708.1	1 324.7	3 032.8	—	3 032.8
Looking for work at February 2002	50.6	39.3	89.9	39.2	129.1
Not in the labour force at February 2002	91.5	117.5	209.0	66.2	275.3
Total	2 181.8	1 698.8	3 880.6	528.4	4 409.0
PERSONS					
Working at February 2002	6 132.6	2 107.6	8 240.3	820.4	9 060.7
Full-time or part-time status of current job					
Full-time worker	6 037.8	153.9	6 191.7	395.7	6 587.3
Part-time worker	94.8	1 953.8	2 048.6	424.7	2 473.4
Duration of current job					
Less than one year in current job	908.6	341.9	1 250.5	820.4	2 070.9
Did not change full-time or part-time status(a)	813.8	188.0	1 001.8	..	..
Changed full-time or part-time status(a)	94.8	153.9	248.7	..	..
One year or more in current job	5 224.0	1 765.8	6 989.8	—	6 989.8
Looking for work at February 2002	163.9	70.9	234.8	103.7	338.5
Not in the labour force at February 2002	179.5	159.4	338.8	118.4	457.2
Total	6 476.0	2 337.9	8 813.9	1 042.5	9 856.4

.. not applicable

— nil or rounded to zero (including null cells)

(a) Refers to change in status since February 2001 job.

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2002,
State or territory change

State or territory of usual residence at February 2002	CHANGED STATE OR TERRITORY OF USUAL RESIDENCE			DID NOT CHANGE STATE OR TERRITORY OF USUAL RESIDENCE			TOTAL		
	Working at February 2001	Not working at February 2001	Total	Working at February 2001	Not working at February 2001	Total	Working at February 2001	Not working at February 2001	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000
WORKING AT FEBRUARY 2002									
New South Wales	34.4	25.0	59.4	2 716.4	256.0	2 972.4	2 750.8	281.1	3 031.8
Victoria	41.0	15.2	56.2	2 055.9	192.2	2 248.1	2 096.9	207.3	2 304.3
Queensland	38.4	13.4	51.8	1 482.1	146.7	1 628.8	1 520.5	160.2	1 680.7
South Australia	9.0	*2.8	11.8	604.4	50.3	654.7	613.4	53.1	666.5
Western Australia	15.2	5.9	21.1	841.8	73.7	915.5	857.0	79.6	936.6
Tasmania	*2.5	*1.0	*3.5	177.1	16.0	193.1	179.6	17.0	196.6
Northern Territory(a)	*4.8	*1.5	6.3	64.8	7.2	72.0	69.6	8.7	78.3
Australian Capital Territory	6.7	*2.9	9.5	145.8	10.6	156.4	152.5	13.4	165.9
<i>Australia</i>	<i>151.9</i>	<i>67.8</i>	<i>219.7</i>	<i>8 088.4</i>	<i>752.6</i>	<i>8 841.0</i>	<i>8 240.3</i>	<i>820.4</i>	<i>9 060.7</i>
LOOKING FOR WORK AT FEBRUARY 2002									
New South Wales	5.9	*2.5	8.4	64.0	30.1	94.0	69.9	32.6	102.5
Victoria	*5.4	*2.5	7.8	52.3	22.2	74.6	57.7	24.7	82.4
Queensland	7.9	*3.2	11.1	45.6	23.1	68.7	53.5	26.3	79.8
South Australia	*2.4	**0.7	*3.0	12.6	*5.4	18.0	15.0	6.0	21.0
Western Australia	*3.0	*1.1	*4.1	26.2	8.8	35.1	29.2	9.9	39.2
Tasmania	*0.9	—	*0.9	*3.7	*2.2	5.9	*4.6	*2.2	6.9
Northern Territory(a)	**0.8	**0.1	*1.0	*1.2	**0.4	*1.6	*2.1	**0.5	*2.6
Australian Capital Territory	**0.2	—	**0.2	*2.5	*1.4	*3.9	*2.7	*1.4	*4.1
<i>Australia</i>	<i>26.6</i>	<i>10.0</i>	<i>36.7</i>	<i>208.2</i>	<i>93.6</i>	<i>301.8</i>	<i>234.8</i>	<i>103.7</i>	<i>338.5</i>
NOT IN THE LABOUR FORCE AT FEBRUARY 2002									
New South Wales	6.5	*2.5	9.1	108.7	22.8	131.5	115.2	25.3	140.6
Victoria	*3.2	*1.1	*4.3	67.6	28.2	95.8	70.8	29.3	100.1
Queensland	6.6	*1.4	8.1	62.6	26.9	89.5	69.2	28.4	97.6
South Australia	*3.0	**0.2	*3.2	26.1	12.0	38.1	29.1	12.2	41.2
Western Australia	*2.8	**0.6	*3.4	34.9	14.0	48.9	37.7	14.6	52.3
Tasmania	**0.8	**0.3	*1.1	7.9	*4.4	12.4	8.7	*4.7	13.4
Northern Territory(a)	**0.2	**0.3	**0.5	*2.2	*1.0	*3.1	*2.4	*1.2	*3.6
Australian Capital Territory	**0.5	**0.5	*1.0	*5.3	*2.2	7.5	5.7	*2.7	8.4
<i>Australia</i>	<i>23.7</i>	<i>6.9</i>	<i>30.5</i>	<i>315.2</i>	<i>111.5</i>	<i>426.7</i>	<i>338.8</i>	<i>118.4</i>	<i>457.2</i>

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2002,
State or territory change *continued*

State or territory of usual residence at February 2002	CHANGED STATE OR TERRITORY OF USUAL RESIDENCE			DID NOT CHANGE STATE OR TERRITORY OF USUAL RESIDENCE			TOTAL		
	<i>Working at February 2001</i>	<i>Not working at February 2001</i>	<i>Total</i>	<i>Working at February 2001</i>	<i>Not working at February 2001</i>	<i>Total</i>	<i>Working at February 2001</i>	<i>Not working at February 2001</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	'000	'000	'000
	TOTAL								
New South Wales	46.8	30.1	76.9	2 889.1	308.9	3 197.9	2 935.9	338.9	3 274.9
Victoria	49.6	18.7	68.3	2 175.8	242.7	2 418.5	2 225.4	261.3	2 486.8
Queensland	53.0	18.1	71.1	1 590.2	196.8	1 787.0	1 643.2	214.9	1 858.1
South Australia	14.4	*3.6	18.0	643.1	67.6	710.7	657.5	71.3	728.8
Western Australia	21.0	7.6	28.6	902.9	96.6	999.5	923.9	104.1	1 028.1
Tasmania	*4.3	*1.3	*5.5	188.7	22.6	211.4	193.0	23.9	216.9
Northern Territory(a)	5.8	*1.9	7.7	68.2	8.5	76.8	74.0	10.5	84.5
Australian Capital Territory	7.3	*3.4	10.7	153.6	14.1	167.7	160.9	17.5	178.4
Australia	202.2	84.7	286.9	8 611.7	957.8	9 569.5	8 813.9	1 042.5	9 856.4

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

REASON FOR CEASING LAST JOB: JOB LOSERS

<i>Duration of last job</i>	<i>Retrenched, employer went out of business(a)</i>	<i>Job was temporary or seasonal</i>	<i>Own ill health or injury</i>	<i>Total</i>
	'000	'000	'000	'000
MALES				
Under 1 year	98.5	134.6	19.0	252.1
Under 3 months	30.2	75.6	7.4	113.2
3 and under 6 months	30.0	32.8	6.0	68.7
6 and under 12 months	38.3	26.2	5.7	70.2
1 and under 2 years	44.3	20.2	*5.6	70.1
2 and under 3 years	26.3	8.0	*4.5	38.7
3 and under 5 years	28.2	7.2	*3.9	39.2
5 and under 10 years	28.0	*2.4	*4.6	35.0
10 and under 20 years	15.1	**0.3	6.4	21.8
20 years and over	11.5	*1.6	*4.3	17.4
Total(b)	251.8	175.0	48.3	475.1
FEMALES				
Under 1 year	50.6	113.4	16.3	180.3
Under 3 months	14.6	72.8	7.8	95.2
3 and under 6 months	17.3	20.2	*3.7	41.2
6 and under 12 months	18.7	20.4	*4.8	43.8
1 and under 2 years	24.9	20.4	6.1	51.4
2 and under 3 years	13.4	*4.2	*3.9	21.5
3 and under 5 years	13.4	6.8	*4.3	24.5
5 and under 10 years	14.0	*3.9	6.9	24.9
10 and under 20 years	13.0	*2.1	*4.6	19.7
20 years and over	*1.6	**0.6	*1.1	*3.3
Total(b)	131.4	152.1	43.2	326.7
PERSONS				
Under 1 year	149.1	248.0	35.3	432.4
Under 3 months	44.8	148.4	15.2	208.4
3 and under 6 months	47.3	53.0	9.7	110.0
6 and under 12 months	57.0	46.6	10.4	114.0
1 and under 2 years	69.3	40.5	11.7	121.5
2 and under 3 years	39.7	12.2	8.4	60.2
3 and under 5 years	41.6	14.0	8.1	63.7
5 and under 10 years	42.0	6.3	11.6	59.8
10 and under 20 years	28.1	*2.4	11.0	41.5
20 years and over	13.0	*2.2	*5.4	20.7
Total(b)	383.2	327.1	91.5	801.8

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were made redundant, dismissed or had no work available.

(b) Includes persons whose duration of last job could not be determined.

REASON FOR CEASING LAST JOB: JOB LEAVERS

<i>Duration of last job</i>	<i>Unsatisfactory work conditions</i>	<i>Holiday job, left to return to studies</i>	<i>Retired, new business, better job, family or other reasons(a)</i>	<i>Total(b)</i>
	'000	'000	'000	'000
MALES				
Under 1 year	77.2	18.5	72.4	225.9
Under 3 months	26.7	11.0	22.9	78.8
3 and under 6 months	19.7	*2.9	17.4	54.5
6 and under 12 months	30.7	*4.6	32.1	92.6
1 and under 2 years	41.0	9.4	51.7	140.9
2 and under 3 years	21.8	*3.3	34.4	83.6
3 and under 5 years	16.2	*3.4	35.0	81.3
5 and under 10 years	10.9	*1.9	35.7	65.0
10 and under 20 years	5.7	—	18.7	38.2
20 years and over	**0.8	**0.6	10.0	13.7
Total(c)	173.8	37.1	258.2	649.0
FEMALES				
Under 1 year	88.1	23.3	77.6	245.1
Under 3 months	28.0	11.1	24.3	85.3
3 and under 6 months	28.6	*3.7	22.2	68.9
6 and under 12 months	31.5	8.5	31.1	90.9
1 and under 2 years	36.9	7.0	64.4	133.0
2 and under 3 years	21.1	*5.0	45.7	87.3
3 and under 5 years	18.8	*2.1	45.2	82.6
5 and under 10 years	10.9	**0.4	42.5	69.8
10 and under 20 years	*4.9	—	25.6	36.0
20 years and over	—	—	5.8	7.3
Total(c)	180.9	37.8	307.2	661.6
PERSONS				
Under 1 year	165.2	41.7	150.0	471.0
Under 3 months	54.7	22.0	47.2	164.1
3 and under 6 months	48.3	6.6	39.6	123.4
6 and under 12 months	62.2	13.0	63.2	183.5
1 and under 2 years	78.0	16.4	116.1	273.9
2 and under 3 years	43.0	8.4	80.1	170.9
3 and under 5 years	35.0	*5.5	80.2	163.9
5 and under 10 years	21.7	*2.3	78.2	134.8
10 and under 20 years	10.6	—	44.3	74.2
20 years and over	**0.8	**0.6	15.8	21.0
Total(c)	354.7	74.9	565.4	1 310.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons whose business closed or was sold for other reasons.

(b) Includes persons who changed locality but not employer/business.

(c) Includes persons whose duration of last job could not be determined.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1: Persons who worked at some time during the year ending February 2002	1 820.9	1 382.5	1 021.8	398.5	568.0	117.6	45.8	92.4	5 447.4
Population 2: Persons who were working at February 2002	1 696.7	1 294.6	931.8	369.2	525.5	109.4	42.3	86.5	5 056.1
Population 3: Persons who ceased a job during the year ending February 2002	359.5	272.6	240.1	77.8	122.0	22.3	10.4	19.5	1 124.1
Population 4: Persons who ceased a job during the year ending February 2002 and were working at February 2002	235.3	184.7	150.0	48.6	79.6	14.1	6.8	13.6	732.8
Population 5: Persons who were working at February 2001	1 646.8	1 254.5	917.4	363.4	521.5	104.5	40.9	84.4	4 933.3
Population 6: Persons who were working at February 2001 and at February 2002	1 557.3	1 192.9	855.5	342.9	491.1	99.9	38.5	80.5	4 658.7
FEMALES									
Population 1: Persons who worked at some time during the year ending February 2002	1 454.0	1 104.3	836.2	330.3	460.1	99.3	38.7	86.1	4 409.0
Population 2: Persons who were working at February 2002	1 335.1	1 009.6	748.9	297.2	411.1	87.3	36.0	79.4	4 004.6
Population 3: Persons who ceased a job during the year ending February 2002	298.0	237.4	213.6	74.6	114.2	20.5	9.2	21.0	988.4
Population 4: Persons who ceased a job during the year ending February 2002 and were working at February 2002	179.1	142.7	126.2	41.5	65.2	8.5	6.5	14.3	584.0
Population 5: Persons who were working at February 2001	1 289.1	970.9	725.8	294.1	402.5	88.4	33.1	76.5	3 880.6
Population 6: Persons who were working at February 2001 and at February 2002	1 193.5	904.0	665.0	270.5	365.9	79.7	31.1	72.0	3 581.6
PERSONS									
Population 1: Persons who worked at some time during the year ending February 2002	3 274.9	2 486.8	1 858.1	728.8	1 028.1	216.9	84.5	178.4	9 856.4
Population 2: Persons who were working at February 2002	3 031.8	2 304.3	1 680.7	666.5	936.6	196.6	78.3	165.9	9 060.7
Population 3: Persons who ceased a job during the year ending February 2002	657.5	510.0	453.6	152.4	236.2	42.8	19.5	40.4	2 112.5
Population 4: Persons who ceased a job during the year ending February 2002 and were working at February 2002	414.4	327.5	276.2	90.1	144.7	22.6	13.3	27.9	1 316.8
Population 5: Persons who were working at February 2001	2 935.9	2 225.4	1 643.2	657.5	923.9	193.0	74.0	160.9	8 813.9
Population 6: Persons who were working at February 2001 and at February 2002	2 750.8	2 096.9	1 520.5	613.4	857.0	179.6	69.6	152.5	8 240.3

(a) Refers to mainly urban areas only. For more information see paragraph 7 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Labour Mobility Survey that was conducted throughout Australia in February 2002 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6203.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

3 From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

CONCEPTS, SOURCES AND METHODS

4 The conceptual framework used in Australia's Labour Force Survey aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0) which is also available on the ABS web site <<http://www.abs.gov.au>> (About Statistics — Concepts and Classifications).

SCOPE

5 The scope of the Labour Force Survey is restricted to persons aged 15 years and over and excludes the following persons:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded for census and estimated populations;
- overseas residents in Australia;
- members of non-Australian defence forces (and their dependants).

6 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with handicaps), and inmates of prisons are excluded from all supplementary surveys.

7 The Labour Mobility Survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 80,000 persons living in remote and sparsely settled parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such persons account for over 20% of the population.

8 The survey was restricted to persons aged less than 70 years who have worked at some time during the year ending February 2002.

COVERAGE

9 The estimates in this publication relate to persons covered by the survey in February 2002. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey, see *Labour Force, Australia* (cat. no. 6203.0).

EXPLANATORY NOTES *continued*

RELIABILITY OF THE ESTIMATES

- 10** Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to the Technical Note.
 - Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

- 11** The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

- 12** Occupation data are classified according to the ASCO — *Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0).
- 13** Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0).
- 14** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).
- 15** This publication contains Highest level of educational attainment which has been classified according to the Australian Standard Classification of Education (ASCED). The ASCED is a new national standard classification which spans all sectors of the formal Australian education system; that is, School, Vocational Education and Training and Higher Education. From 2001, ASCED replaces a number of classifications used in administrative and statistical systems, including the ABS Classification of Qualifications (ABSCQ). The ASCED comprises two classifications: Level of Education and Field of Education. See *Australian Standard Classification of Education (ASCED), 2001* (cat. no. 1272.0). For further details on how highest educational attainment is determined, see *Education and Work, Australia* (cat. no. 6227.0).

COMPARABILITY OF TIME SERIES

- 16** As part of the redesign in 2001 of the LFS questionnaire, persons who were on short-term unpaid leave initiated by the employer, are now classified as employed. This approach is consistent with ILO recommendations on formal job attachment. Analysis of data from the LFS shows that many of these persons usually worked part time, and that a number of these had a preference to work more hours. However, overall, these persons contribute only marginally to the change in part-time workers wanting more hours.
- 17** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. Therefore the reduction in sample size means that the standard errors for this survey differ from those applicable to previous surveys.
- 18** The estimates from this survey are not strictly comparable with those obtained from previous surveys. The scope of surveys run prior to February 1990 included persons aged 15 years and over. From February 1990 the survey scope excluded all persons aged 70 years and over. However, the effect of these changes on the estimates is expected to be minimal.

EXPLANATORY NOTES *continued*

COMPARABILITY WITH MONTHLY LFS STATISTICS

19 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

20 It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the LFS for which the reference period is one week. The definitions used in determining the labour force status of persons in the LFS depend on a detailed set of questions asked about a person's labour force activity during the reference week. For the Labour Mobility Survey, a person is assigned to a labour force category on the basis of a more limited set of questions. It is for this reason that the terms 'working' and 'looking for work' are used in this survey rather than the precisely defined terms 'employed' and 'unemployed' used in the LFS.

PREVIOUS SURVEYS

21 Results of similar surveys, conducted in November 1972, February 1975 and February 1976, annually from February 1979 to February 1992, then biennially from February 1994 to February 2000, were published in *Labour Mobility, Australia* (cat. no. 6209.0).

PREVIOUS REVISIONS TO HISTORICAL DATA

22 Historical estimates of the number and proportion of persons who were job mobile for the periods 1990 to 1996 were revised in the 1998 publication. Previously published estimates for reference periods from 1990 to 1996 will still contain incorrectly derived data. If you require further information about these revisions, please contact the person listed on the front cover of this publication.

ACKNOWLEDGMENT

23 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the Census and Statistics Act 1905.

NEXT SURVEY

24 The ABS plans to conduct this survey again in February 2004.

RELATED PUBLICATIONS

25 Other publications which may be of interest include:
Labour Force, Australia, cat. no. 6203.0 issued monthly
Labour Force Experience, Australia, cat. no. 6206.0 issued biennially
Persons Not in the Labour Force, Australia, cat. no. 6220.0 issued annually
Successful and Unsuccessful Job Search Experience, Australia,
cat. no. 6245.0 issued biennially
Underemployed Workers, Australia, cat. no. 6265.0 issued annually

26 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Labour Mobility Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth(2)).

To obtain data available on request, or for more information about our customised data service, contact Sue Barker on Canberra 02 6252 6112, or by facsimile on 02 6252 5172, or by email to <sue.barker@abs.gov.au>.

- | | |
|---------------------|--|
| Population 1 | Persons who worked at some time during the year ending February 2002. |
| Population 2 | Persons who were working at February 2002. |
| Population 3 | Persons who ceased a job during the year ending February 2002. |
| Population 4 | Persons who ceased a job during the year ending February 2002 and were working at February 2002. |
| Population 5 | Persons who were working at February 2001. |
| Population 6 | Persons who were working at February 2001 and at February 2002. |

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

Data Items	Populations	Data Items	Populations
1	State or territory of usual residence New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory Australian Capital Territory	All	8 Age group (years) 15–19 20–24 25–34 35–44 45–54 55–69 Note: Age collected in single years
2	Area of usual residence State capital city Balance of state/territory	All	9 Level of highest educational attainment Postgraduate degree Graduate diploma or graduate certificate Bachelor degree Advanced diploma or diploma Certificate III or IV Certificate I or II Certificate n.f.d. Year 12 Year 11 Year 10 and below Level not determined Other education No educational attainment/attendance
3	Region of usual residence Standard labour force dissemination regions	All	10A Level of highest non-school qualification Postgraduate degree Graduate diploma or graduate certificate Bachelor degree Advanced diploma or diploma Certificate III or IV Certificate I or II Certificate n.f.d. Level not determined No non-school qualification
4	Sex Males Females	All	10B Level of highest school qualification Year 12 Year 11 Year 10 and below No educational attainment/attendance
5	Marital status Married Not married	All	11 Labour force activity at February 2002 In the labour force Working Looking for work Not in the labour force
6	Relationship in household Family member Husband, wife or partner With dependants Without dependants Lone parent With dependants Without dependants Dependent student Non-dependent child Other family person Non-family member Lone person Not living alone Relationship not determined	All	12 Whether working at February 2001 Working at February 2001 Not working at February 2001
7A	Country of birth and period of arrival Born in Australia Born overseas Arrived before 1971 Arrived 1971–1980 Arrived 1981–1990 Arrived 1991–2000 Arrived 2001 to survey date	All	13 Whether working at February 2002 Working at February 2002 Not working at February 2002 Looking for work at February 2002 Not in the labour force at February 2002
7B	Country of birth (1) Born in Australia Born overseas Born in main English-speaking countries Born in other than main English speaking countries	All	14 Status in employment in current job Employee Employer Own account worker Contributing family worker
7C	Country of birth (2) Born in Australia Born overseas The Middle East and North Africa Africa (excluding North Africa) Northern America South America, Central America and the Caribbean North-East Asia South-East Asia Southern Asia Europe and the Former USSR Oceania and Antarctica	All	15 Full-time or part-time status of current job Full-time worker Part-time worker

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

Data Items	Populations	Data Items	Populations
16A Duration of current job	2,4,6	22A Whether changed industry (last to current)	All
Under 1 year		Same industry as last job	
Under 3 months		Changed industry since last job	
3 and under 6 months		Not applicable	
6 and under 12 months		22B Whether changed industry (February to February)	All
1 and under 2 years		Same industry as at February 2001	
2 and under 3 years		Changed industry since February 2001	
3 and under 5 years		Not applicable	
5 and under 10 years		23A Whether changed occupation (last to current)	All
10 and under 20 years		Same occupation as last job	
20 years and over		Changed occupation since last job	
16B Duration of current job	2,4,6	Not applicable	
Less than one year in current job		23B Whether changed occupation (February to February)	All
One year or more in current job		Same occupation as at February 2001	
17 Occupation of current job	2,4,6	Changed occupation since February 2001	
Managers and administrators		Not applicable	
Professionals		24 Whether changed full-time or part-time status	All
Associate professionals		Did not change full-time or part-time status	
Tradespersons and related workers		Changed full-time or part-time status	
Advanced clerical and service workers		25 Whether had a previous job during the year	All
Intermediate clerical, sales and service workers		No previous job during the year	
Intermediate production and transport workers		Had previous job during the year	
Elementary clerical, sales and service workers		26 Reason changed locality	1-4
Labourers and related workers		Employment reasons	
18 Industry of current job	2,4,6	Employer changed locality or business moved to other premises	
Agriculture, forestry and fishing		Unsatisfactory work conditions	
Mining		Promotion/secondment	
Manufacturing		Home operator who changed residence	
Electricity, gas and water supply		Transfer	
Construction		Changed working arrangements	
Wholesale trade		Personal reasons	
Retail trade		Health, medical reasons (self only)	
Accommodation, cafes and restaurants		Wanted a change	
Transport and storage		Move closer to home	
Communication services		Personal/family reasons	
Finance and insurance		Other reasons	
Property and business services		Not applicable	
Government administration and defence		27 Reason for ceasing last job	3,4
Education		Job losers	
Health and community services		Retrenched, made redundant	
Cultural and recreational services		employer went out of business	
Personal and other services		dismissed, no work available	
19 Number of employers or businesses during the year	All	Job was temporary or seasonal	
One		Own ill health or injury	
Two		Job leavers	
Three		Ceased a job with employer/business	
Four or more		To obtain better job or conditions	
20 Number of changes in locality during the year	All	To start own new business	
Nil		Retired	
One		Family reasons	
Two		Business closed or sold for other reasons	
Three		Unsatisfactory work conditions	
Four or more		Holiday job, left to return to studies	
21 Job mobility	All	Other reasons	
Changed employer/business or locality		Changed locality but not employer/business	
Changed employer/business and locality		Employment reasons	
Changed employer/business only		Personal reasons	
Changed locality only		Other reasons	
Did not change employer/business or locality			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

Data Items	Populations	Data Items	Populations
28 Status in employment in last job	3,4	36 Occupation at February 2001	5,6
Employee		Managers and administrators	
Employer		Professionals	
Own account worker		Associate professionals	
Contributing family worker		Tradespersons and related workers	
29 Full-time or part-time status of last job	3,4	Advanced clerical and service workers	
Full-time worker		Intermediate clerical, sales and service workers	
Part-time worker		Intermediate production and transport workers	
30 Duration of last job	3,4	Elementary clerical, sales and service workers	
Under 1 year		Labourers and related workers	
Under 3 months		37 Industry at February 2001	5,6
3 and under 6 months		Agriculture, forestry and fishing	
6 and under 12 months		Mining	
1 and under 2 years		Manufacturing	
2 and under 3 years		Electricity, gas and water supply	
3 and under 5 years		Construction	
5 and under 10 years		Wholesale trade	
10 and under 20 years		Retail trade	
20 years and over		Accommodation, cafes and restaurants	
31 When began last job	1,3,5	Transport and storage	
Began last job more than one year ago		Communication services	
Began and ceased a job during the year		Finance and insurance	
32 Occupation of last job	3,4	Property and business services	
Managers and administrators		Government administration and defence	
Professionals		Education	
Associate professionals		Health and community services	
Tradespersons and related workers		Cultural and recreational services	
Advanced clerical and service workers		Personal and other services	
Intermediate clerical, sales and service workers		38 State or territory of usual residence at February 2001	All
Intermediate production and transport workers		New South Wales	
Elementary clerical, sales and service workers		Victoria	
Labourers and related workers		Queensland	
33 Industry of last job	3,4	South Australia	
Agriculture, forestry and fishing		Western Australia	
Mining		Tasmania	
Manufacturing		Northern Territory	
Electricity, gas and water supply		Australian Capital Territory	
Construction		Overseas	
Wholesale trade		39 Whether changed state or territory of usual residence from February 2001 to February 2002	All
Retail trade		Changed state or territory of usual residence	
Accommodation, cafes and restaurants		Did not change state or territory of usual residence	
Transport and storage			
Communication services			
Finance and insurance			
Property and business services			
Government administration and defence			
Education			
Health and community services			
Cultural and recreational services			
Personal and other services			
34 Status of employment at February 2001	5,6		
Employee			
Employer			
Own account worker			
Contributing family worker			
35 Full-time or part-time status at February 2001	All		
Full-time worker			
Part-time worker			

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force surveys. Data are available in publication form, by subscription or on request. Additional data from these surveys is also available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Career Experience, Australia	6254.0	Irregular	November 1998
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 1999
Education and Work, Australia	6227.0	Annual	May 2001
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2001
Employment Benefits, Australia	6334.0.40.001	Discontinued	Final issue 1994
Forms of Employment, Australia	6359.0	Irregular	August 2001
Job Search Experience of Unemployed Persons, Australia	6222.0	Annual	July 2001
Labour Force Experience, Australia	6206.0	Biennial	February 2001
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 1999
Labour Mobility, Australia	6209.0	Biennial	February 2002
Locations of Work, Australia	6275.0	Irregular	June 2000
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2000
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Irregular	November 1997
Retrenchment and Redundancy, Australia	6266.0	Irregular	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Trade Union Members, Australia	6325.0	Discontinued	Final issue 1996
Underemployed Workers, Australia	6265.0	Annual	September 2000
Working Arrangements, Australia	6342.0	Irregular	November 2000
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

(a) Latest data available on request June 2002.

(b) Latest data available on request July 2001.

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 2 shows the estimated number of males who, in February 2002, had been in their current job for less than one year is 1,099,000. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 11,550 and 15,250 and can be approximated by interpolation using the following general formula:

SE of estimate

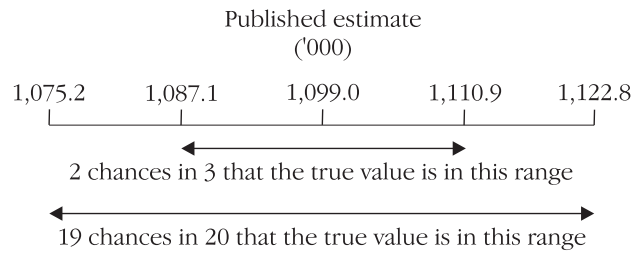
$$= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right)$$

$$= 11,550 + \left(\frac{1,099,000 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (15,250 - 11,550)$$

$$= 11,900 \text{ (rounded to the nearest 100)}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 1,087,100 to 1,110,900 and about 19 chances in 20 that the value will fall within the range 1,075,200 to 1,122,800. This example is illustrated in the following diagram.

CALCULATION OF STANDARD
ERROR *continued*



5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25 %.

PROPORTIONS AND
PERCENTAGES

6 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

7 Considering the example from the previous page, the 1,099,000 males who in February 2002 had been in their current job for less than one year represent 21.7% of the 5,056,100 males working in February 2002. The SE of 5,056,100 may be calculated by interpolation as 23,600. To convert this to a RSE we express the SE as a percentage of the estimate, or 23,600/5,056,100 = 0.5%. The SE for 1,099,000 was calculated previously as 11,900 which converted to a RSE is 11,900/1,099,000 = 1.1%. Applying the above formula, the RSE of the proportion is

$$RSE = \sqrt{(1.1)^2 - (0.5)^2} = 1.0\%$$

8 Therefore, the SE for the proportion of males who in February 2002 had been in their current job for less than one year is 0.2 percentage points (= (21.7/100)x1.0). Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 21.5% and 21.9% and 19 chances in 20 that the proportion is within the range 21.3% to 22.1%.

DIFFERENCES

9 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

TECHNICAL NOTE DATA QUALITY *continued*

DIFFERENCES *continued*

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

10 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

T1 STANDARD ERRORS OF ESTIMATES

Size of estimates (persons)	STANDARD ERROR									RELATIVE STANDARD ERROR
	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	..	..	..	..	..	..	..	..	80	80.0
200	..	..	..	..	..	140	130	160	140	70.0
300	220	230	310	260	260	170	160	180	190	63.3
500	330	320	390	320	340	210	190	220	270	54.0
700	420	400	460	370	390	240	220	240	350	50.0
1,000	530	500	540	420	460	280	250	270	440	44.0
1,500	690	630	650	500	550	330	300	310	580	38.7
2,000	820	750	740	570	620	370	330	350	700	35.0
2,500	950	850	800	600	700	400	350	400	800	32.0
3,000	1 050	950	900	650	750	450	400	400	900	30.0
3,500	1 150	1 000	950	700	800	450	400	450	1 000	28.6
4,000	1 250	1 100	1 000	750	850	500	450	450	1 050	26.3
5,000	1 400	1 200	1 100	850	900	550	500	500	1 200	24.0
7,000	1 650	1 400	1 300	950	1 050	600	550	550	1 450	20.7
10,000	1 950	1 700	1 500	1 100	1 200	700	600	650	1 750	17.5
15,000	2 350	2 000	1 800	1 300	1 450	800	700	750	2 150	14.3
20,000	2 700	2 250	2 050	1 450	1 600	900	800	850	2 450	12.3
30,000	3 150	2 650	2 450	1 700	1 850	1 050	950	1 000	2 950	9.8
40,000	3 500	2 900	2 750	1 900	2 100	1 200	1 050	1 100	3 350	8.4
50,000	3 800	3 150	3 000	2 100	2 250	1 300	1 100	1 250	3 700	7.4
100,000	4 750	4 000	4 000	2 750	2 900	1 700	1 450	1 650	4 850	4.9
150,000	5 350	4 600	4 750	3 250	3 350	1 950	1 650	2 000	5 600	3.7
200,000	5 900	5 150	5 300	3 650	3 750	2 150	1 800	2 300	6 250	3.1
300,000	6 900	6 100	6 250	4 300	4 300	2 500	..	2 750	7 250	2.4
500,000	8 550	7 700	7 650	5 250	5 050	3 050	..	3 500	8 800	1.8
1,000,000	11 950	10 800	10 050	6 850	6 350	..	..	..	11 550	1.2
2,000,000	17 600	15 650	13 100	9 000	7 800	..	..	..	15 250	0.8
5,000,000	31 550	26 900	18 450	..	..	..	..	..	23 400	0.5
10,000,000	..	..	..	..	..	..	..	..	40 950	0.4

.. not applicable

GLOSSARY

Ceased a job	Refer to definitions of Job leavers and Job losers.
Current job	Refers to the job at February 2002 in which the person worked in the week before the interview for an employer/business. Where the person worked in more than one job, the main job, i.e. the job in which most hours were usually worked, was regarded as the current job.
Duration of current job	The period between the commencement of the current job up to the week before the interview.
Duration of last job	The period from the commencement of the last job up to the time the person ceased working in that job.
Full-time workers	<p>Employed persons who usually worked 35 hours or more a week (in all jobs) and those who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week.</p> <p>When questions were asked about last job and job held at February 2001, the individual's perception of full time work was accepted.</p>
Industry	Classified according to <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (cat. no. 1292.0). In this publication, industry relates to the main job and is shown at the ANZSIC Division level.
Job leavers	Persons who ceased their job voluntarily, that is, because: <ul style="list-style-type: none">■ of unsatisfactory work arrangements/pay/hours; or■ the job was seasonal, temporary or a holiday job and they left that job to return to studies; or■ they retired, started a new business, got a better job, left for family reasons; or■ changed locality but not employer/business.
Job losers	Persons who ceased their job involuntarily, that is: <ul style="list-style-type: none">■ they were retrenched or their business closed down because of financial difficulties; or■ the job was seasonal, temporary or a holiday job and they did not leave that job to return to studies; or■ they left their job because of their own ill health or injury.
Job mobile	Persons who either: <ul style="list-style-type: none">■ change employer/business with or without a change in locality; or■ change locality without a change of employer/business.
Last job	The last job in which employment ceased during the reference period.
Level of highest educational attainment	Highest educational attainment identifies the highest achievement a person has attained in any area of study. It is defined as the highest educational attainment a person has achieved, and is not a measurement of relative importance of different fields of study. Higher levels of education are typically characterised by the greater significance of theoretical learning and greater complexity of factual and practical learning. It is derived from a person's highest year of school completed and level of highest non-school educational qualification. The highest qualification completed by the respondent is classified according to the <i>Australian Standard Classification of Education (ASCED)</i> (cat. no. 1272.0).
Locality	<p>In capital cities and major towns each suburb is considered to be a different locality. Where a person works at different sites for the same employer (e.g. a construction worker), their base of operations (i.e. the employer's office, depot, yard, etc.) is considered to be their locality.</p> <p>The movement of an employer's operations to premises in a different locality would entail a change of locality for employees.</p>
Looking for work	Out of work and looking for a job. See paragraph 20 of the Explanatory Notes.

GLOSSARY *continued*

Main English-speaking countries	The United Kingdom, Ireland, South Africa, Canada, the United States of America and New Zealand.
Not in the labour force	Not working or looking for work. See paragraph 20 of the Explanatory Notes.
Number of changes in locality during the year	For persons currently working, it is the number of times they have changed locality with respect to their current employer or business. For persons not currently working, it is the number of times they have changed locality with respect to their last employer or business.
Occupation	Classified according to <i>ASCO — Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0). In this publication, occupation relates to the main job and is shown at the ASCO Major Group level.
Part-time workers	<p>Employed persons who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week.</p> <p>When asked questions about their last job and job held at February 2001, the individual's who did not perceive themselves as working full time were considered to be working part time.</p>
Previous job	Refer to definition of Last job.
Reference period	The 52 weeks up to the end of the week prior to interview.
Retrenched	<p>Persons who ceased their last job because they were either:</p> <ul style="list-style-type: none">■ employees who were laid off, including no work available, retrenched, made redundant, employer went out of business or dismissed; and■ self employed persons whose business closed down for economic reasons, including 'went broke', liquidated, no work, or no supply or demand.
Working	Working or on paid or unpaid leave from job. See paragraph 20 of the Explanatory Notes.

FOR MORE INFORMATION...

- INTERNET* **www.abs.gov.au** the ABS web site is the best place to start for access to summary data from our latest publications, information about the ABS, advice about upcoming releases, our catalogue, and Australia Now—a statistical profile.
- LIBRARY* A range of ABS publications is available from public and tertiary libraries Australia-wide. Contact your nearest library to determine whether it has the ABS statistics you require, or visit our web site for a list of libraries.
- CPI INFOLINE* For current and historical Consumer Price Index data, call 1902 981 074 (call cost 77c per minute).
- DIAL-A-STATISTIC* For the latest figures for National Accounts, Balance of Payments, Labour Force, Average Weekly Earnings, Estimated Resident Population and the Consumer Price Index call 1900 986 400 (call cost 77c per minute).

INFORMATION SERVICE

Data which have been published and can be provided within five minutes are free of charge. Our information consultants can also help you to access the full range of ABS information—ABS user-pays services can be tailored to your needs, time frame and budget. Publications may be purchased. Specialists are on hand to help you with analytical or methodological advice.

- PHONE* **1300 135 070**
- EMAIL* **client.services@abs.gov.au**
- FAX* 1300 135 211
- POST* Client Services, ABS, GPO Box 796, Sydney 1041

WHY NOT SUBSCRIBE?

ABS subscription services provide regular, convenient and prompt deliveries of ABS publications and products as they are released. Email delivery of monthly and quarterly publications is available.

- PHONE* 1300 366 323
- EMAIL* subscriptions@abs.gov.au
- FAX* 03 9615 7848
- POST* Subscription Services, ABS, GPO Box 2796Y, Melbourne 3001



2620900002027
ISSN 0729-364X

RRP \$22.00